

Department of DOC-Clarinda (248) Facts – FY '11

http://www.doc.state.ia.us/



General Information

Address: 2000 N. 16th Street, Box 1338
Clarinda, IA 51632

Workforce Data (unless otherwise noted, information provided is at the end of FY '11)

# FT EEs: 263	# PT EEs: 0	# Temporary EEs: 14	Average Length of Service: 12.71
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Span of Control: 15.41	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	93	<25	0	45-54	7	# of Females:	86	# of Males:	177
25-34	34	55-64	60	25-34	0	55-64	5	% of WF:	32.70%	% of WF:	67.30%
35-44	68	65+	8	35-44	5	65+	0	Average Age:	49.01	Average Age:	46.87
Employee Average Age: 47.57				Supervisor Average Age: 50.24				Average Length of Service: 12.39		Average Length of Service: 12.86	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	8	# of African-American:	1	# of Non-minorities:	248
% of Workforce:	3.04%	# of Asian:	2	% of Workforce:	94.30%
Average Age:	45.58	# of American Indian:	3	Average Age:	47.53
Average Length of Service:	12.68	# of Hispanic or Latino:	2	Average Length of Service:	12.79

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	14	# of Persons With Non-Disabilities:	212
% of Workforce:	5.32%	% of Workforce:	80.61%
Average Age:	53.09	Average Age:	47.38
Average Length of Service:	23.61	Average Length of Service:	11.47

Officials/Administrators EEO Category 1: 10	Professionals EEO Category 2: 39	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 162
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 13	Skilled Craft EEO Category 7: 16	Service/Maintenance EEO Category 8: 21

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 21	Transfer In: N/A
Retirements: 1	All Terminations: 2	Voluntary Quits: 9	Transfer Out: N/A

# of Classes Used: 41	Most Populous Classes: Correctional Officer (144), Corr Food Serv Coord (18), Registered Nurse (13)		
Separations - By Class:	Correctional Officer (9), 3 classes with 1 incumbent each		
# Eligible for Retirement:	57 in next 5 years (34 Gen & 23 Prot Occ)	% Eligible: 21.67% (Gen 33.66% & Prot Occ 14.20)%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '11)

Vacation Payouts: \$32,918.01	Sick Leave Payouts: \$167.47	Annual Payroll: \$14,784,253.32	Avg. Base Salary: \$52,865	Overtime Days Worked: 1,867.7
Overtime Cost: \$533,218.47	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$1,049,233.32	Vacation Days Earned: 5,125.5	Vacation Used Expense: \$1,019,035.92	Vacation Days Taken: 4,945.8
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 4,455.2	Reg. Sick Leave Used Expense: \$619,245.35	Reg. Sick Leave Days Used: 3,062.2	Converted Sick Leave To Vacation Days Used: 139.5
	Sick Leave -Earned Value: \$863,078.70		Avg. Sick Leave Days Per EE: 11.64	Converted Sick Leave To Vacation Used Expense: \$28,828.92
Injury Leave Used Expense: \$4,362.89	Injury Leave Days Used: 22.3	Classification Appeals: N/A	Reclassifications Up (Filled): 2 Up (Vacant): 1 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$5,564.00	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$24,704.11	Funeral Days Used: 128.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$2,049.95	Jury Leave Days Used: 10.6	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '11. Vacancies and laterals were not calculated into the "cost."